CAPITAL UTILIZATION AND CAPITAL ACCUMULATION: THEORY AND EVIDENCE

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SUMMARY

A firm may acquire additional capital input by purchasing new capital or by increasing the utilization of its current capital. The margin between capital accumulation and capital utilization is studied in a model of dynamic factor demand where the firm chooses capital, labour and their rates of utilization. A direct measure of capital utilization—the work week of capital—is incorporated into the theory and estimates. The estimates imply that capital stock is costly to adjust while the work week of capital is essentially costless to adjust. The estimated response of the capital stock to changes in its price and in the required rate of return is more rapid than found in other estimates.

1. INTRODUCTION

In this paper, I examine the link between capital utilization and the dynamic demand for capital. A firm can vary the intensity of use of its capital by lengthening its work week as well as by changing the work week and the amount of labour. When a firm decides—for whatever reason—that it needs more capital services than it already has, it has two options. It may either acquire additional physical capital or use its current capital more intensively. As long as the firm is not at a corner, it has these two choices regardless of whether the quantity of labour is increased correspondingly. That is, the choice of amount of capital services can be made separately from the choice of labour input and the capital–labour ratio.

The U.S. Federal Reserve Board (FRB)'s and the U.S. Bureau of Economics Analysis (BEA)'s published measures of capital utilization are not necessarily economically meaningful measures of capital utilization. Each measure actual output relative to potential rather than at what rate of intensity capital is being used. In this paper, I discuss an alternative measure of capital utilization, the work week of capital. By assuming that capital is idle if no labour is present, the work week of capital can be derived from data on shift work of labour. I discuss the construction of such a series, present some results about its statistical properties, and integrate it into a model of dynamic factor demand. I estimate the model of dynamic factor demand and study how capital accumulation and capital utilization respond to changes in the cost of capital.

The aim in this paper is to analyse and quantify how the firm’s ability to vary capital utilization impinges on its demand for capital. Why firms use their capital so little is a persistent puzzle. The main purpose of this paper is not to resolve this puzzle, but rather to analyse how the margin between extending shift work and adding new capital affects the
decision to buy new capital. None the less, my estimates are consistent with the view that the productivity of shift work is low."

Uncertainty about the future plays a central role in the firm’s investment decision. For example, whether the firm expects a shock to be permanent or temporary will determine whether it responds mainly by increasing its capital stock or by increasing the utilization of the current stock. I use the research strategy advocated by Hansen and Singleton (1982) of estimating the stochastic first-order conditions of the firm’s decision problem. This methodology allows expected future outcomes to drive current decisions without requiring the econometricians to characterize fully their distribution.

To simulate the estimated model, I make further assumptions about the environment facing the firm. I can then solve, using the algorithm of Blanchard and Kahn (1980), for the estimated response of capital demand and capital utilization to changes in factor prices. The current response of demand and utilization depends on current and future values of factor prices and the required rates of return. These changes can arise because of changes in tax policy. Hence, the estimates can be used to study changes in tax policy based on estimated structural parameters of the representative firm’s objective function.

In Section 2, I discuss the work week capital as a measure of capacity utilization. In Section 3, I discuss the theory of interrelated factor demand with variable factor utilization. I present estimates of the model in the fourth section. In the fifth section, I consider some extensions concerning the overidentifying restrictions of the model and the aggregation problem. I explore in Section 6 the dynamic response of capital to changes in costs induced, for example, by changes in tax policy. The work week of capital overshoots the steady state when prices and rates of return change. The estimated response of capital stock to changes in prices and required rates of return is substantial. The result provides an important challenge to the standard view that prices and required rates or return are empirically unimportant in models of the demand for capital. I summarize the results in the last section.

2. MEASURING CAPITAL UTILIZATION

There is no officially published time series directly measuring capital utilization in U.S. manufacturing. ‘Capacity utilization’, as published by the FRB, by the BEA or in the Wharton index, is a measure of actual output relative to potential, not a measure of capital utilization. This point is stressed not to criticize the FRB, BEA or Wharton indexes per se but to characterize their economic content. In particular, they are not good measures of the intensity of use of the capital stock as maintained by some researchers (Nadiri and Rosen, 1969, and Tatom, 1980, for example). I discuss in the Appendix how these measures of capacity

*It has long been observed that most capital in most countries is idle most of the time (Foss, 1963, 1981, Betancourt and Clague, 1981). For example, the average work week of capital for United States manufacturing industries is 55 hours according to the series to be discussed below. This low level of utilization is common across countries. Moreover, businesses typically plan investment so that most capital is idle most of the time (Marris, 1964, 1970) That is, many firms plan to operate only one shift. Given that the productivity of capital is not constrained by preference, custom, law or biology, as is labour, it seems surprising that the work week of capital only slightly exceeds that of labour. The biological and social constraints on shift work are discussed by Mott et al. (1965), Maurice (1975) and Hedges and Sekscenski (1979). Mott et al. provide survey evidence on attitudes of workers and their families towards work on late shifts. Work on late shifts yields substantial disutility beyond work in the day, but the added disutility does not appear to be enough to explain the low level of shift work. Maurice provides a summary of law about shift work for a sample of developed countries. Hedges and Sekscenski survey the biological literature on the physiological effects of work on late shifts. Winston (1974, 1982) surveys the theoretical literature on the utilization puzzle. Betancourt and Clague study the choice of shift work in a static context.
utilization are essentially detrended output. The correlation of detrended value-added in manufacturing and the FRB index is 0.88.

The measure of capital utilization I propose to use is the average work week of capital. The series is analogous to the well-known average work week of labour, $H_n$, measured in man-hours. Capital is working only if some labour is present, that is if the plant is open. Published information on shift work is therefore used to construct the implied work week of capital.

The U.S. Bureau of the Census in 1929 collected and again since 1973 collects information directly on the work week of capital (see Foss, 1981, for details). These data are too infrequent and not collected over a long enough continuous time span to be useful in this study.

The measure of the work week of capital I use here is based on the number of the workers on late (second and third) shifts in manufacturing. Data on shift work are available beginning in the early 1950s from the Area Wage Survey conducted by the U.S. Bureau of Labor Statistics (BLS). The survey gives the percentages of workers on the second and third shifts in the various SMSAs. Let $L_1$, $L_2$ and $L_3$ denote employment on the first, second and third shifts. Consider a series

$$S = [H(L_1 - L_2) + 80(L_2 - L_3) + 120L_3]/L_1.$$  \hspace{1cm} (1)

The series $S$ measures the work week of capital. Equation (1) is equivalent to Taubman and Gottschalk’s (1971) equation (2.3) up to a normalization. Suppose that only one shift is worked, so that $L_2$ and $L_3$ are both zero. In this case $S$, the work week of capital, equals $H$, the work week of labour. Increasing the utilization of capital is achieved exactly by increasing the utilization of labour. The index is constructed so that overlapping shifts are not double-counted. In particular, it assumes that overtime work on one shift overlaps with that on another shift if more than one shift is worked. This ensures that $S$ does not overstate the length of the work week of capital. In particular, it helps to ensure that $S$ is not spuriously correlated with the work week of labour, which is an alternative indicator of capital utilization.*

Now suppose that two equally sized shifts are worked, so that $L_1$ and $L_2$ are equal and $L_3$ is zero. Then the work week of capital is eighty hours. (No information is available on the length of late shifts, so average hours are used.) If three equal shifts are worked, then the work week of capital is 120. It is presumed that if more than one shift works, they are of equal size. Therefore, $L_1$, $L_2$ and $L_3$ can be deduced from aggregate production workers, $L_1$ and from the shares of shift work in the Area Wage Survey.

Taubman and Gottschalk (1971) construct a quarterly index $S$ for 1952 to 1968 based on Area Wage Survey data. The Survey is conducted for different SMSAs at different times. They use this information to construct a quarterly series from the disaggregate data. I extend the series through to 1982 based on published and unpublished summary statistics for the post-1968 period.† I then use a modification of the Chow–Lin (1969) procedure for best linear unbiased distribution. The instrument for the distribution is quarterly average hours. I estimate the relationship between quarterly hours and $S$ on the 1952 to 1968 period. From these estimates, I construct fitted values for quarterly $S$ after 1968 by redistributing the annual residual equally over each quarter of the year. The entire series is given in the Appendix.

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*If there is only one shift then average hours of workers would also be the average hours of capital.
†The source of the annual data on the distribution of shift work is the Bureau of Labor Statistics, Area Wage Surveys, Metropolitan Areas, United States and Regional Summaries, various years. (The BLS report numbers are 1660-92, 1685-92, 1725-96, 1775-98, 1795-99, 1850-89, 1900-82 and 1950-77, Table B-1.) I am grateful to the BLS for providing me with unpublished data for years after 1978. Murray Foss provided me with part of an unpublished monograph which alerted me to these data.
Use of an interpolated series creates an errors-in-variables problem. In Section 5.2, I discuss estimates that are robust to measurement error in \( S \).

There are shortcomings to use of this measure of the work week of capital as a measure of capital utilization. First, because of data limitations, it does not account for work at weekends. In 1976, the average plant in the U.S. manufacturing industry operated 5.3 days per week (Foss, 1981, 9) so, at least on average, weekend work is negligible. Secondly the measure is for capital in use so it does not account for temporary plant closings. Permanent plant closings should, in principle, be captured in the measured capital stock. Finally, the work week of capital is a better measure of capital utilization in assembly industries such as automobiles than in process industries such as blast furnaces and petroleum refining. In process industries, it may be extremely costly to completely shut down a plant. Hence, utilization may be varied by changing the quantity of materials processed.

Before presenting the theoretical model of the interrelation between the stock demand and the utilization of factors, it is useful to consider the correlation of the work week of capital with other macroeconomic variables. For the following discussion, I detrend the data with linear and quadratic trends. The correlation of the work week of capital with output is 0.66, so it is strongly pro-cyclical. The correlation of the work week of production workers with output is 0.70; the utilization rates of capital and labour are about equally correlated with output. The two utilizations have correlation 0.77.

The correlation of the work week of capital with labour productivity (output per man-hour) is 0.13. Longer hours for capital means a higher effective capital-labour ratio, and consequently higher labour productivity. The correlation of the capital stock with the same measure of labour productivity is 0.08, so high frequency changes in productivity are more substantially correlated with the work week than the stock of capital. Foss (1981) emphasizes the importance of changes in capital utilization for the trend determination of productivity. Tatom (1980) notes that variation in capital utilization might explain pro-cyclical labour productivity. The correlations presented here are consistent with capital utilization being part of the source of pro-cyclical productivity. Tatom uses FRB capacity utilization to proxy for capital utilization, which, for reasons I discuss above, does not directly measure capital utilization.

3. FACTOR UTILIZATION AND THE THEORY OF DYNAMIC FACTOR DEMAND

The technology I study allows the firm to choose independently its capital and labour stocks and their rates of utilization. The firm takes factor and product prices as given. The level of output is determined by the firm's choice of inputs and their utilizations rather than by an exogenous constraint. Thus, the choice of the rate of utilization determines output, and not vice versa. The scope to vary utilization gives the firm flexibility in responding to shock to demand and cost. In particular, it may respond to temporary shocks principally by adjusting utilization and to permanent shocks principally by adjusting the stock of a factor.

The effect of varying utilization on maximized profits can be divided into four parts. First, under typical concavity assumptions, increasing the utilization of one factor should decrease the marginal product of that factor. Secondly, increased factor utilization may impose added variable cost on the firm. For example, to increase labour utilization a firm must pay the wage rate plus a possible premium for overtime. To add a shift the firm may pay a shift premium. Thirdly, as I demonstrate, changing utilization or quantities employed by different factors

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\( \dagger \)In the estimates of the model itself, the data are not detrended.
implies different adjustment costs. These different adjustment costs have different implications for profits. Specifically, the adjustment cost of capital is substantial and significant, that of employment is smaller yet significant, and that of hours of employees and of capital is nil. Fourthly, the rate of utilization may affect user cost of capital by changing the rate of depreciation (Taubman and Wilkinson, 1970). Making the rate of depreciation endogenous has the unfortunate consequence of making the level of the capital stock unobservable. I do not examine the implications of utilization for user cost in the context of this paper’s model.

Nadiri and Rosen (1969) study capacity utilization in a model where firms are not explicitly forward-looking. They study dynamically interrelated factor demands for labour and capital, where the levels of utilization of both capital and labour are choice variables of the firm. They use a Cobb-Douglas production function where capital, capacity utilization, employees and hours of employees all have different shares. Nadiri and Rosen use capacity utilization to measure capital utilization. Measured capacity utilization is essentially output divided by potential. Consequently, capacity utilization as measured cannot be an independent choice of the firm. It is therefore misleading to estimate an independent ‘demand’ for it.†

The literature on interrelated factor demand under rational expectations largely overlooks the issue of capacity utilization. That is, it is typically assumed that the current stock of factors is always utilized fully. An exception is theoretical work by Abel (1979), whose model is close to the one in this paper. Sargent (1978) estimates a dynamic demand function for labour. He does in a sense address the issue of utilization by estimating separate demands for straight-time and overtime employment. He finds that straight-time employment has a cost of adjustment far in excess of (e.g. 40 times) that for overtime employment. His conclusion regarding the different costs of adjustment of overtime and straight-time work is similar to a result in this paper: that the number of employees is costly to adjust but that the number of hours they work is not. He does not, however, study demand for capital or its utilization.

In other studies of dynamic factor demand under rational expectations, factors are utilized fully. Meese (1980) estimates the interrelated demands for capital and man-hours. Kennan (1979) estimates the demand for labour as a function of current and expected future output. Pindyck and Rotemberg (1983) separate white-collar from blue-collar employment, but again assume that each is utilized at a constant rate.

I now consider an explicit model of the firm that yields demands for both capital and labour and their rates of utilization.

3.1 Technology

This section extends the theory of interrelated factor demand to account explicitly for the firm’s separate choice of factor utilization.† In addition to choosing its stock of capital, \( K_n \), its stock of production workers, \( L_n \), their hours, \( H_n \), and its stock of non-production workers, \( N_n \), it can also choose the number of shifts it operates. The number of shifts is proportional to the work week of capital, \( S_n \). That is, the number of shifts is essentially the ratio of \( S_n \) to \( H_n \).

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†Feildsten and Foot (1971) and Eisner (1978) include capacity utilization in a regression to explain investment. In their models, firms are quantity constrained, so capacity utilization is a proxy for the shadow profitability of investment. A quantity-constrained firm with low utilization has little incentive to add capacity.

‡Shaprio (1984) gives more detailed consideration of a related model, but where capital is utilized at a constant rate given labour input.
If the firm chooses to extend the work week of capital, \( S_n \), without changing labour input, it would correspondingly reduce the effective capital-to-labour ratio. Thus, one would expect, but not require, that the firm add labour when it adds shifts. If the work week of capital is extended by lengthening the work week of production workers, \( H_n \), then no corresponding increase in labour is required to keep fixed the ratio of workers to machines. Recall from Section 2 that to choose the work week of capital the firm fact chooses the amount of work on late shifts. To emphasize this connection I refer to \( S_n \) as the work week of capital, but the reader is free to think of an increase in \( S \) as the decision to move workers from the early to late shifts. In any case, \( S \) is a choice variable of the firm independent of the total production worker employment, \( L_r \).

To make consideration of the technology concrete, consider the production function to be used in the empirical work. I use a Cobb--Douglas function augmented by terms for costs of adjustment. It is

\[
\log y_t = \log \left( f(K_t, L_t, N_t, H_t, S_t, K_{t-1}, L_t, -q_{t-1}L_{t-1}, N_t - q_{t-1}N_{t-1}, H_t - H_{t-1}, S_t - S_{t-1}) \right)
\]

\[
= a_0 + a_K \log(K_t) + a_L \log(L_t) + a_N \log(N_t) + a_H \log(H_t) + a_S \log(S_t)
\]

\[
- \frac{1}{2} \left[ g_{KL}(K_t - dK_{t-1})^2 + g_{LL}(L_t - q_{t-1}L_{t-1})^2 + g_{NN}(N_t - q_{t-1}N_{t-1})^2 + g_{HH}(H_t - H_{t-1})^2 + g_{SS}(S_t - S_{t-1})^2 \right]
\]

\[
- \left[ g_{KL}(K_t - dK_{t-1})(L_t - q_{t-1}L_{t-1}) + g_{KN}(K_t - dK_{t-1})(N_t - q_{t-1}N_{t-1}) + g_{HL}(H_t - H_{t-1})(L_t - q_{t-1}L_{t-1}) + g_{HN}(H_t - H_{t-1})(N_t - q_{t-1}N_{t-1}) + g_{SL}(S_t - S_{t-1})(L_t - q_{t-1}L_{t-1}) + g_{SN}(S_t - S_{t-1})(N_t - q_{t-1}N_{t-1}) \right]
\]

\[
+ a_{dL} + v_t
\]

Terms in levels are standard, Cobb--Douglas, components. Those in changes represent the output forgone when the levels of factors are varied. The parameter \( d \) is the survival rate of capital (one minus the depreciation rate); the variable \( q \) is the survival rate of labour (one minus the quit rate). In a related model (Shapiro, 1984), I find that the estimated adjustment cost parameters are insensitive to choosing different values of the elasticity of substitution in a constant elasticity of substitution specification. The cost adjustment determines the dynamics of the model. Hence, the Cobb--Douglas specification appears to be a reasonable, simplifying specialization in this class of applications.

Consider the effect on output of varying the work week of capital, \( S_r \). Varying \( S \) may involve costs of adjustment. As with hours, \( H \), I expect the cost of adjusting the work week of capital to be small. Changing \( S \), ceteris paribus, involves a rescheduling of production, which should be easy to do relative to changing the level of inputs.

Now consider the effect of the level of the work week of capital on output. Suppose that the production function exhibits constant returns to scale so that doubling capital and workers, holding the work week constant doubles output. This implies the parameter restriction \( a_K + a_L + a_N = 1 \). Suppose the firm wants to replicate the output produced by the plant not by doubling \( K_r, L_r, \) and \( N_r \), but by doubling the work week of capital, keeping the capital-to-labour ratio constant. That is, a second shift is added that replicates the first shift. To double output, the firm needs to double the labour input, but only change the work week of capital holding capital stock fixed. Presuming that labour is as productive at night as during the day, which is likely to be true if that is the case because the first approximation, this scheme should just double output. This discussion abstracts from the adjustment costs.
This example illustrates a natural restriction on the parameters $a_K, a_L, a_N$ and $a_S$. If doubling $L, N,$ and $S$, while holding $K$, (and $H$) constant doubles output, and $a_K + a_L + a_N = 1$, then $a_K$ equals $a_S$. Such a result is highly intuitive. Extending the work week of capital creates capital services in exactly the same way as adding a new piece of equipment does. Therefore, $K$, and $S$, should have the same output elasticities. One would expect them to have very different costs of adjustment. In particular, one would expect the output forgone by adjusting the physical quantity of an input to far exceed the cost of changing the length of time that it operates.

The costs of increasing $K$ and $S$ are, however, very different. In particular, increasing $K$ involves the purchase of additional equipment. How the cost of extending $S$ is measured affects critically the estimate of $a_S$. I discuss issues of measuring factor cost in the next section.

3.2 Input Costs

The labour costs of a firm are a function of the number of employees, the number of hours they work and the degree to which they work late shifts. That is, in addition to the premium for overtime there is a premium for hours worked on late shifts.

I assume that non-production workers are paid a fixed amount. The wage bill of production workers is given by the expression

$$w_t^* L, H_t = w_t L, H_t [w_0 + 0.5 w_3 (H_t/H_0) + w_2 (S_t/H_0)] + v_t^*$$

(3)

where $w_t^*$ is the real wage, $w_t$ the straight-time wage, $H_0$ the average of $H_t$, and $v_t^*$ an error term. The term in $S_t$ captures the premium at hours other than the standard shift. It is paid when the work week of capital exceeds the work week of the typical worker.

The overtime premium, $w_3$, is typically 0.5. Information on the reported premium for work on late shifts is available in the Area Wage Survey. For 1973 to 1975, the average pay differential for work on the second shift is 7.8 per cent, and for work on the third shift it is 10.3 per cent (see BLS Bulletin 1850-89, Area Wage Survey Summaries, 1975, p. 101).

The low value of the late-shift premium, $w_2$, which I confirm in the time-series estimates, poses theoretical difficulties for the model and estimates of the work week of capital. The premium is very small (compared to the overtime premium, for example). If $w_2$ as directly estimated represents the true marginal labour cost of extending the work week of capital, one is confronted with the puzzle discussed in the introduction: why is the work week of capital so low? Given the low incremental labour cost, why is late shift work so rare? Put another way, if costs are indeed this low, then labour productivity on late shifts must be very low. Based on the low figure for $w_2$, the estimate of $a_2$ is substantially lower than that of $a_K$.

Consider another alternative explanation for the low value of $w_2$. Firms in manufacturing operating late shifts typically rotate such work using a schedule that is essentially fixed among their existing work force. If late work is expected and rotation is customary, most of the premium needed to get workers to undertake it may be built into the average wage rather than explicitly made a function of late work. In this case, $w_2$ would be substantially underestimated. There is evidence in British data that such practice is customary (Marris, 1964, p. 137).

Note that a similar argument cannot be made for overtime. In the U.S.A. the Fair Labor Standards Act requires that a standard premium be paid for overtime hours, so these payments cannot be averaged into the straight-time wage. Hence, the measured data for overtime, unlike those for late shifts, more closely approximate the marginal cost to a firm. There are no such legal restrictions on shift premium.
The proposed solution to the puzzle of why there is so little shift work given that the average cost of labour does not increase much on late shifts is that the average cost does not replicate the marginal cost. I posit that the true marginal cost may be better proxied by the overtime premium. Alternatively, one can ask what is the estimate of marginal cost given the theoretical condition that $a_k = a_s$. In the next section, I discuss the implications of these considerations.

In addition to there being a variable cost for production workers, there are fixed costs of employing both production workers and non-production workers. These are any payments not a function of hours worked, which, in the case of non-production workers, are all the costs. The fixed compensation cost of a production worker is denoted $s^N_i$; the compensation of a non-production worker is denoted $s^N_i$.

The real purchase price of capital is given by

$$p^K_i = p_i(1 - t_i^K \text{PVCCA}_i - \text{ITC}_i)$$  \hspace{1cm} (4)

where $p^K_i$ is the real, after-tax purchase price of capital, $p_i$ the real before-tax price, $t_i^K$ the corporate tax rate, PVCCA, the present value of depreciation allowances and ITC, the investment tax credit rate. I assume that the survival rate of capital, $d$, is a constant. Given that the intensity of use of capital is variable in the model this assumption may be controversial. The advantage of making the assumption is that it makes the capital stock easily measured. The disadvantage is that it may lose one of the substantial costs of increasing the work week of capital. The construction of these data is discussed in the Appendix.

### 3.3 The Firm's Decision Problem

The firm maximizes the expected present discounted value of cash flow. The expected value of real, discounted, after-tax cash flow is given by

$$E_t \sum_{i=0}^{n} R_{i+t+1}(f(K_{i+t}, L_{i+t}, N_{i+t}, H_{i+t}, S_{i+t}, K_{i+t}, -dK_{i+t-1}),$$

$$L_{i+t} - q_{i+t} L_{i+t-1}, N_{i+t} - q_{i+t} N_{i+t-1},$$

$$H_{i+t} - H_{i+t-1}, S_{i+t} - (S_{i+t-1})(1 - t_i^K),$$

$$-p_i^K(K_{i+t}, -dK_{i+t-1}),$$

$$- [w^x_{i+t} L_{i+t} H_{i+t}(w_0 + 0.5w_i(H_{i+t}/H_0) + w_2(S_{i+t}/H_0)) + v^x_i]$$

$$+ s^N_i L_{i+t} + s^N_i N_{i+t}, (1 - t_i^K)]$$  \hspace{1cm} (5)

where $E_t$ denotes expectation taken conditional on information known to the firm at time $t$. The multi-period discount rate $R_{i+t}$ is time varying and random. It is defined by

$$R_{i+t} = \prod_{j=1}^{t} \frac{1}{1 + p_{i+j-1}}$$
where \( \rho \) is the investor’s required rate of return. In the following, the discount rate from time \( t \) to \( t + 1 \) is denoted as \( r_t = 1/(1 + \rho) \).

For the firm to be acting optimally, the first-order conditions of the problem must hold. Differentiating (5) with respect to capital, production workers, non-production workers, hours of production workers and the work week of capital yields the following five stochastic first-order conditions

\[
E_t[a_t/K_t - g_{KL}(K_t - dK_{t+1}) - g_{KL}(L_t - q_t - L_{t-1}) - g_{KN}(N_t - q_t - N_{t-1}) - g_{KH}(H_t - H_{t-1}) - g_{KS}(S_t - S_{t-1})]y_t(1 - t_f^t) + [g_{KK}(K_{t+1} - dK_t) + g_{KL}(L_{t+1} - q_t L_t) + g_{KN}(N_{t+1} - q_t N_t) + g_{KH}(H_{t+1} - H_t) + g_{KS}(S_{t+1} - S_t)]y_{t+1}(1 - t_f^{t+1})dr_t - dr_t^t + dr_t^t + 1 = 0
\]  

(6a)

\[
E_t[(dL_t - q_t L_t - g_{KL}(K_t - dK_{t+1}) - g_{LK}(L_t - q_t - L_{t-1}) - g_{LN}(N_t - q_t - N_{t-1}) - g_{LN}(H_t - H_{t-1}) - g_{LS}(S_t - S_{t-1})]y_{t+1}(1 - t_f^{t+1})q_t = 0
\]  

(6b)

\[
E_t[a_t/N_t - g_{KN}(K_t - dK_{t+1}) - g_{LN}(L_t - q_t - L_{t-1}) - g_{NS}(S_t - S_{t-1})]y_{t+1}(1 - t_f^{t+1}) + [g_{KN}(K_{t+1} - dK_t) + g_{LN}(L_{t+1} - q_t L_t) + g_{NS}(N_{t+1} - q_t N_t) + g_{KN}(H_{t+1} - H_t) + g_{LN}(S_{t+1} - S_t)]y_{t+1}(1 - t_f^{t+1})q_t = 0
\]  

(6c)

\[
E_t[a_t/H_t - g_{KH}(K_t - dK_{t+1}) - g_{HL}(L_t - q_t - L_{t-1}) - g_{NH}(N_t - q_t - N_{t-1}) - g_{NH}(H_t - H_{t-1}) - g_{HS}(S_t - S_{t-1})]y_{t+1}(1 - t_f^{t+1})q_t = 0
\]  

(6d)

\[
E_t[a_t/S_t - g_{KS}(K_t - dK_{t+1}) - g_{LS}(L_t - q_t - L_{t-1}) - g_{NS}(S_t - S_{t-1}) - g_{KS}(K_{t+1} - dK_t) + g_{LS}(L_{t+1} - q_t L_{t}) + g_{NS}(N_{t+1} - q_t N_{t}) + g_{HS}(H_{t+1} - H_t) + g_{HS}(S_{t+1} - S_t)]y_{t+1}(1 - t_f^{t+1})r_t = 0
\]  

(6e)

where

\[
y_t = f(K_t, L_t, N_t, H_t, S_t, K_t - dK_{t-1}, L_t - q_t L_{t-1}, N_t - q_t N_{t-1}, H_t - H_{t-1}, S_t - S_{t-1})
\]

*1 estimate the required rate of return with the after-tax, real return on three-month Treasury bills plus a constant risk premium of two per cent per quarter; see Appendix for details. An instrumental variables procedure allows consistent estimation even though the rate of return is uncertain and may, in general, covary with other variables in equation (5).
The final equation of the model is the expression for the wage bill of production workers (3). I estimate equation (3) and the five first-order conditions (6) on data for U.S. manufacturing. The data are described in the Appendix.

4. RESULTS

Estimation is carried out using non-linear three stage least squares. Realized values replace the conditional expectations. The error terms in the resulting equations are strictly expectational (except for the measurement errors $\nu_{it}$ in equation (3)). In particular note that the productivity shock $\nu_{it}$ from equation (2) does not enter the system (6). That is, the shock is embodied by the output data. The shock does not appear even if it is serially correlated.†

Data known at time $t$ are valid instrumental variables. The instruments used are the levels and logarithms of the factors, $K_t$, $L_t$, $N_t$, $H_t$, and $S_t$, the levels of the factor prices, $w_t$, $p^e$, $s^t$, and $s^T$, the tax rate, $t^T$, the survival rate of labour, $q_t$, the rate of return, $r_{-1}$, and a constant and trend. Only the lagged rate of return is a valid instrument because $r_t$ is not known until the beginning of period $t + 1$. Although output appears in the equations, it, like the factors, is endogenous. Output is not used as an instrumental variable. Rotemberg (1984) shows that if the overidentifying restrictions of the model do not hold exactly then different lists of instruments can yield differing estimates. I discuss the importance of this issue in Section 5.1.

Table I gives the estimates of the parameters of the firm’s decision problem. Column (i) gives estimates where there are no interrelated adjustment costs; column (ii) gives them for where there are no adjustment costs for the work weeks of capital and labour, $H_t$ and $S_t$, but where the stocks of capital, production workers and non-production workers, $K_t$, $L_t$, and $N_t$, are subject to interrelated adjustment costs. All other interrelated adjustment costs always differ insignificantly and economically unimportantly from zero.

Consider the estimates of the parameters of equation (3) relating hours and shift work to wages. The estimate of the overtime premium, $w_1$, is 0.42 in column (1) and 0.50 in column (ii). The estimate in column (ii) is exactly the theoretical value; the estimate in column (i) is close to it. Hence, the estimate of the function for the wage bill is broadly consistent with the stylized facts about overtime pay.

As anticipated in the theoretical discussion, the estimated premium for work on the late shift, $w_2$, is small. The estimated premium of 0.05 in either column (i) or (ii) is consistent with the observation from the Area Wage Survey discussed above. The time series evidence does not rely on the information about the wage premium given in the Area Wage Survey. Both the evidence and the time series evidence point to a late shift premium substantially below that of the overtime premium. I discuss below the implications of the estimate of $w_2$ for the estimate of the output elasticity of the work week of capital.

Consider now the estimates of the output elasticities. The elasticities for production workers, $a_L$, and non-production workers, $a_N$, and the implied elasticity for capital, $a_K$, are

†Use of output data makes the productivity shock observable (abstracting from the sampling error in the estimated parameters). Hence, these estimates do not become identified in the presence of productivity shocks, as discussed by Garber and King (1983). In their paper, the shocks are unobservable. Of course, identification of this model, as with all models, depends on assumptions on the error terms. In any case, the approach in this paper of incorporating a particular productivity shock seems a substantial improvement over the standard practice of assuming that there are no shocks at all.
Table I. Estimate of first-order conditions
(6) and equation for the wage bill (3)
1955 QIII to 1980 QIII

<table>
<thead>
<tr>
<th></th>
<th>(i)</th>
<th>(ii)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$w_0$</td>
<td>0.76</td>
<td>0.72</td>
</tr>
<tr>
<td></td>
<td>(0.016)</td>
<td>(0.023)</td>
</tr>
<tr>
<td>$w_1$</td>
<td>0.42</td>
<td>0.50</td>
</tr>
<tr>
<td></td>
<td>(0.030)</td>
<td>(0.044)</td>
</tr>
<tr>
<td>$w_2$</td>
<td>0.05</td>
<td>0.05</td>
</tr>
<tr>
<td></td>
<td>(0.001)</td>
<td>(0.001)</td>
</tr>
<tr>
<td>$a_L$</td>
<td>0.47</td>
<td>0.47</td>
</tr>
<tr>
<td></td>
<td>(0.005)</td>
<td>(0.001)</td>
</tr>
<tr>
<td>$a_N$</td>
<td>0.28</td>
<td>0.27</td>
</tr>
<tr>
<td></td>
<td>(0.004)</td>
<td>(0.004)</td>
</tr>
<tr>
<td>$a_H$</td>
<td>0.48</td>
<td>0.48</td>
</tr>
<tr>
<td></td>
<td>(0.008)</td>
<td>(0.011)</td>
</tr>
<tr>
<td>$a_S$</td>
<td>0.027</td>
<td>0.026</td>
</tr>
<tr>
<td></td>
<td>(0.001)</td>
<td>(0.001)</td>
</tr>
<tr>
<td>$g_{kk}$</td>
<td>0.0005</td>
<td>0.0008</td>
</tr>
<tr>
<td></td>
<td>(0.0004)</td>
<td>(0.0006)</td>
</tr>
<tr>
<td>$g_{ll}$</td>
<td>*</td>
<td>-0.0009</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(0.0009)</td>
</tr>
<tr>
<td>$g_{NN}$</td>
<td>0.1275</td>
<td>0.0403</td>
</tr>
<tr>
<td></td>
<td>(0.0296)</td>
<td>(0.0302)</td>
</tr>
<tr>
<td>$g_{HH}$</td>
<td>-0.0001</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(0.0001)</td>
<td></td>
</tr>
<tr>
<td>$g_{SS}$</td>
<td>*</td>
<td>0.0016</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(0.0005)</td>
</tr>
<tr>
<td>$g_{kl}$</td>
<td></td>
<td>-0.0020</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(0.0019)</td>
</tr>
<tr>
<td>$g_{kn}$</td>
<td></td>
<td>0.0149</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(0.0036)</td>
</tr>
<tr>
<td>$J$</td>
<td>358</td>
<td>362</td>
</tr>
</tbody>
</table>

Standard errors in parentheses.

*Indicates magnitude of estimate < 0.00005

consistent with their shares in national income. The elasticity of hours of production workers, $H_n$, is only slightly larger than that of the stock of production workers, $L_n$. If they were equal, production workers and their hours would be perfect substitutes.* In that case, the level of labour input could be treated as man-hours rather than workers and hours separately. The adjustment costs, which depend on the changes in inputs, and the contribution to the wage bill, are of course, still very different for hours and workers.

The output elasticity of the work week of capital, $a_S$, is estimated to be only 0.026. Recall that the theoretical value of $a_S$ is equal to that of $a_K$, which is plausibly estimated to be about

*If shifts are omitted from the analysis, the output elasticity of hours will be substantially greater than that of production workers because the hours of workers are then in part proxying for the hours of capital.
one-quarter. Hence, if the estimate of the shift premium is taken from the data on the average wage, the productivity of shift work is estimated to be very low. The only way for the model to be consistent with that data is for the implied productivity of lengthening the work week of capital to be very low. This finding is consistent with the observed low apparent productivity of shift work found in studies discussed in the footnote on p. 212.

As argued above, the data on average wages may be misleading about the marginal cost of work on late shifts. Specifically, if firms and workers have an implicit contract to share work on late shifts equally among workers and if the pattern of such work is reasonably predictable, the straight-time wage might average a low wage for work during the day and a high wage for work during the night. In that case, the average wage is a poor indicator of the marginal cost of increasing shift work to the company.¹

Consider the coefficients measuring the lost output from changing the amount of an input. Column (i) of Table I gives estimates without interrelated adjustment costs. Column (ii) gives estimates with interrelated adjustment costs for capital, production workers and non-production workers. All other interrelated adjustment costs are insignificant and insubstantial. Indeed, the adjustment costs for hours and shifts are likewise insignificant and economically unimportant, so they are left out of column (ii).

It is difficult to evaluate the size of the adjustment costs based on the parameters alone. It is informative to consider the marginal adjustment costs that they imply. Consider first the costs of adjustment in the equation for capital. The estimate of $g_{KK}$ of 0.0008 in column (ii) implies an adjustment cost of 5.0 per cent of the cost of investment. That is, for an average amount of investment, if there is no gross change in the amount of labour, output is reduced by 5.0 per cent of the amount of the investment. Average investment in the sample is 9.6 and average output is 62 measured in billions of 1972 dollars at quarterly rate. Therefore, the forgone output caused by adding the average amount of capital is less than one per cent of average output. In particular, it is substantially smaller than other estimates (Summers, 1981; Meese, 1980, for example). Pindyck and Rotemberg (1983), on the other hand, share my finding of moderate adjustment costs.

The interrelated adjustment costs for capital and production workers and non-production workers are small: they are an order of magnitude smaller than the own-adjustment cost of capital. The sign $g_{KN}$ is negative, so the cost of adjusting capital is reduced when non-production workers are also being adjusted. That is, changing the stock of capital is facilitated by adding non-production workers.

It is more difficult to evaluate the adjustment costs of labour, because although the stock is being adjusted, labour, unlike capital, is paid as a flow. In any case, one can compare the marginal adjustment costs to the flow cost of labour. In the case of production workers the adjustment costs are all small. Consider the estimate of 0.0403 for $g_{NN}$ in (i), that is, the adjustment cost for non-production workers. It is substantial: the marginal adjustment cost for the typical change in non-production workers is about 3 per cent of output per quarter. Non-production workers receive about one quarter of output.

¹Consider rescaling the shift work equation (6e) by multiplying it by a constant. Note that the estimated coefficients for the cost of adjustment ($g_{kk}, g_{kk},$ and so on) are essentially zero. Hence, multiplying (6e) by a constant will simply increase $a_\delta$ and $w_2$ by the same proportion. Suppose we constrain $a_\delta$ to equal the estimated $a_{KK}$, which is about one-quarter. To achieve this, equation (6e) would be multiplied by about ten. In particular, the implied $w_2$ would be about ten times the estimated value of 0.05, that is 0.5. Hence, if we impose that the productivities of capital and shifts are the same, the implied shift premium is exactly the overtime premium. Hence, one way of understanding the low propensity to use late shifts is that the actual cost of running late shifts is substantially higher than the data seem to imply. Note, however, that this issue only effects the interpretation of the coefficients. The dynamics studied below are unchanged by the scale of equation (6e).
In summary, the adjustment costs of both the work week of capital and of labour are small. This result is not surprising given the relative ease of adjusting the schedule of production relative to adjusting the stock of an input. The cost of adjusting production workers is also small. The cost of adjusting capital is significant but substantially smaller than that found in other studies. Thus, the estimate implies quicker adjustment of the capital stock than others find.

5. EXTENSIONS

5.1 Failure of the Overidentifying Restrictions

The $J$ statistic given at the bottom of Table I is a test of the overidentifying restrictions of the model. It is distributed as chi-squared with degrees of freedom equal to the number of instruments minus the number of parameters. There are 114 instruments (19 instruments times 6 equations) so the overidentifying restrictions are soundly rejected in all specifications.

Rotemberg (1984) suggests that if the overidentifying restrictions of such a model are rejected, different instrument lists can yield widely different estimates. Specifically, if the weighting of the instruments is arbitrary, the estimates can have any probability limit. Note that the weighting scheme is determined here not arbitrarily, but optimally by three-stage least squares.

In order to evaluate the problem raised by Rotemberg's work, I present estimates of the model with alternative instrument lists. The first uses just price data; the second uses just quantity data. This division is economically as well as statistically meaningful. That is, the stochastic properties of prices and quantities are very different. In particular, factor quantities have high variance and are strongly pro-cyclic; factor prices vary little and are only weakly cyclic.

Estimates of the model with the two instruments lists are presented in columns (ii) and (iii) of Table II. The exact lists are given at the bottom of Table II. Both lists yield overidentification, but to a lesser degree than by taking the union of the lists. Column (i) replicates column (ii) of Table I for comparison. In columns (ii) and (iii), the parameters $w_1$ and $w_2$ are constrained to have the same value as in column (i). The estimates of $w_1$ and $w_2$, the parameters of the equation for the wage bill (3), require both price and quantity data to be identified. Hence they are left out of the experiment.

The estimates in columns (ii) and (iii) of Table II also strongly reject the overidentifying restrictions. Therefore, one cannot infer either that it is only the price data or only the quantity data that are invalid instruments. An economically meaningful way to evaluate the problem is to see how much the estimates change given the rejection.

The estimate of $a_1$, the production workers' output elasticity, changes little over the choice of instruments. Likewise, the coefficient $a_2$, is stable. The coefficient $a_3$, the output elasticity for non-production workers, and consequently capital's implied output elasticity, does change substantially. The implied $a_K$ in column (ii) is 0.18, which is somewhat lower than conventional estimates. The coefficients in the adjustment cost change more, but they are less precisely estimated in the first instance. The most serious change occurs in $g_{kk}$, where the estimate not using price data implies a very high adjustment cost.

Errors in variables can be analysed as a failure of the overidentifying restrictions. The work week of capital contains a measurement error because of the distribution of annual data to quarterly frequency. The importance of this problem can be evaluated by considering estimates where $S_i$ is excluded from the instrument list. These estimates may be consistent
Table II. Estimate of first-order conditions (6) and equation for the wage bill (3) 
1955 QIII to 1980 QIII. Alternative instrument lists

<table>
<thead>
<tr>
<th>Instrument list:</th>
<th>(i) A and B</th>
<th>(ii) A</th>
<th>(iii) B</th>
<th>(iv) C</th>
</tr>
</thead>
<tbody>
<tr>
<td>$w_0$</td>
<td>0·72</td>
<td>0·72</td>
<td>0·72</td>
<td>0·72</td>
</tr>
<tr>
<td></td>
<td>(0·023)</td>
<td>(0·0004)</td>
<td>(0·0004)</td>
<td>(0·0004)</td>
</tr>
<tr>
<td>$w_1$</td>
<td>0·50</td>
<td>0·50</td>
<td>0·50</td>
<td>0·50</td>
</tr>
<tr>
<td></td>
<td>(0·044)</td>
<td>(0·001)</td>
<td>(0·001)</td>
<td>(0·001)</td>
</tr>
<tr>
<td>$w_2$</td>
<td>0·05</td>
<td>0·05</td>
<td>0·05</td>
<td>0·05</td>
</tr>
<tr>
<td></td>
<td>(0·001)</td>
<td>(0·001)</td>
<td>(0·001)</td>
<td>(0·001)</td>
</tr>
<tr>
<td>$a_L$</td>
<td>0·47</td>
<td>0·47</td>
<td>0·47</td>
<td>0·47</td>
</tr>
<tr>
<td></td>
<td>(0·001)</td>
<td>(0·008)</td>
<td>(0·005)</td>
<td>(0·005)</td>
</tr>
<tr>
<td>$a_N$</td>
<td>0·27</td>
<td>0·35</td>
<td>0·27</td>
<td>0·27</td>
</tr>
<tr>
<td></td>
<td>(0·004)</td>
<td>(0·020)</td>
<td>(0·004)</td>
<td>(0·004)</td>
</tr>
<tr>
<td>$a_H$</td>
<td>0·48</td>
<td>0·48</td>
<td>0·47</td>
<td>0·48</td>
</tr>
<tr>
<td></td>
<td>(0·011)</td>
<td>(0·007)</td>
<td>(0·007)</td>
<td>(0·007)</td>
</tr>
<tr>
<td>$a_S$</td>
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<td>0·026</td>
<td>0·025</td>
<td>0·026</td>
</tr>
<tr>
<td></td>
<td>(0·001)</td>
<td>(0·0004)</td>
<td>(0·0004)</td>
<td>(0·0004)</td>
</tr>
<tr>
<td>$g_{KK}$</td>
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<td>0·0005</td>
<td>0·0026</td>
<td>0·0005</td>
</tr>
<tr>
<td></td>
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<td>(0·0008)</td>
<td>(0·0008)</td>
<td>(0·0008)</td>
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<tr>
<td>$g_{LL}$</td>
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<td>−0·0046</td>
<td>−0·009</td>
<td>−0·0007</td>
</tr>
<tr>
<td></td>
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<td>(0·0033)</td>
<td>(0·0014)</td>
<td>(0·0009)</td>
</tr>
<tr>
<td>$g_{NN}$</td>
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<td>0·0873</td>
<td>0·0448</td>
</tr>
<tr>
<td></td>
<td>(0·0302)</td>
<td>(0·3260)</td>
<td>(0·0507)</td>
<td>(0·0310)</td>
</tr>
<tr>
<td>$g_{KL}$</td>
<td>0·0016</td>
<td>0·0023</td>
<td>0·0034</td>
<td>0·0018</td>
</tr>
<tr>
<td></td>
<td>(0·0005)</td>
<td>(0·0011)</td>
<td>(0·0007)</td>
<td>(0·0005)</td>
</tr>
<tr>
<td>$g_{KN}$</td>
<td>−0·0020</td>
<td>−0·0146</td>
<td>−0·0013</td>
<td>−0·0015</td>
</tr>
<tr>
<td></td>
<td>(0·0019)</td>
<td>(0·0128)</td>
<td>(0·0029)</td>
<td>(0·0019)</td>
</tr>
<tr>
<td>$g_{LN}$</td>
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<td>0·0382</td>
<td>0·0169</td>
<td>0·0155</td>
</tr>
<tr>
<td></td>
<td>(0·0036)</td>
<td>(0·0244)</td>
<td>(0·0063)</td>
<td>(0·0036)</td>
</tr>
<tr>
<td>$J$</td>
<td>362</td>
<td>176</td>
<td>262</td>
<td>317</td>
</tr>
<tr>
<td>$k$</td>
<td>114</td>
<td>48</td>
<td>72</td>
<td>102</td>
</tr>
</tbody>
</table>

Standard errors in parentheses.

$J$ test of overidentifying restrictions (Hansen, 1982), which is distributed as chi-squared with $k$ degrees of freedom where $k$ is the number of instruments with time equations.

In columns (i), (iii) and (iv), $w_1$ and $w_2$ are constrained (see text)

A constant, trend, $t^h$, $w$, $p^h$, $r$, $s^h$... 
B constant, trend, $K$, $L$, $N$, $H$, $S$, $log(K)$, $log(L)$, $log(N)$, $log(H)$, $log(S)$
C constant, trend, $t^h$, $w$, $p^h$, $r$, $s^h$, $q$, $K$, $L$, $N$, $H$, $log(K)$, $log(L)$, $log(N)$, $log(H)$ (that is, all excluding $S$ and $log(S)$).

even if $S$, is measured with error. In column (iv) of Table II, I present estimates of the model where $S$, and its logarithm are excluded from the instrument list. The estimates are virtually identical to those in column (1). Hence, the measurement error does not have a quantitatively important affect on the results.

The results of the analysis of varying the instruments are indecisive. In particular, they do not isolate the invalid instruments as belonging either to the price or to the quantity subset. With either set of instruments, about half the coefficients are remarkably stable. The other half change by amounts that would importantly affect the dynamics implied by the model, but they never change so much as to take on values that could be excluded a priori. Moreover, it is a minor victory that I am able to arrive at a not entirely implausible set of estimates with the price data alone as instruments even though they vary much less than the quantities. In any
case, one is less confident about the point estimates of the parameters that change importantly.

The rejection of the overidentifying restrictions indicates either that the theory is false or that some of the strong auxiliary assumptions are false. These assumptions include a Cobb–Douglas production function and the presence of only one lag in the cost of adjustment term. These assumptions could be relaxed by less parsimonious parameterizations. A cost of less parsimony is increased difficulty in interpreting the estimated parameters. On the other hand, a less parsimonious model is much more likely to fail to reject the overidentifying restrictions. Seeking less parsimonious models that fail to reject overidentifying restrictions is not necessarily a promising research strategy. Tests of such models are likely to lack power.

5.2. Aggregation Problem

Problems with using aggregate data are pervasive in macroeconomics. There is typically a tension between the theoretical discussion and the empirical implementation. The aggregation problem is, perhaps, more severe or more obvious, in the application to shift work. Specifically, firms may be heterogenous in their policies toward shift work. This section evaluates the consequences of this aggregation problem for the analysis in this paper.

Suppose that there are two types of firms, one that always works only one shift and one that has varying shifts. Let $S_1$ be the constant work week of the first type of firm and $S_2$ be the work week of the second type of firm. I assume that the fraction of type one firms is constant, $b$. Then

$$S = bS_1 + (1 - b)S_2$$  \hspace{1cm} (7)

All the variation in $S$ comes from the second type of firm. Substituting (7) into the objective function (5) and differentiating with respect to the choice variable, $S_2$, yields the following modified first-order condition for $S$:

$$a_s(1 - b)Y_s/S_i = wL_iH_iw_2/H_0$$  \hspace{1cm} (6e')

In the light of the estimates of the adjustment cost coefficients, I set them to zero. The tax rate cancels, so (6e') is the familiar marginal product equals marginal cost condition. The estimates of $a_s$ in Table II do not allow $b$ to be separately identified. That $b$ is large is another possible explanation for why $a_s$ is estimated to be much lower than $a_k$ when $w_2$ is freely estimated. If many firms, for whatever reason, never work late shifts, then the interpretation that shift work is unproductive seems to be correct. In any case, $b$ can be regarded as a normalization of equation (6e') because $a_s$ is a free parameter. Therefore, the reasons discussed in the footnote on p. 222, whether there is an aggregation problem of this type affects the interpretation of the coefficients but do not change the dynamics implied by the estimated model.

6. DYNAMICS

In this section, I explore the dynamics implied by the estimates of the model. In particular, I examine the effect of changes in the price of capital and investors' required rate of return on the demand for capital and its work week. The estimates have broader application, but the aim here is to study the demand for capital. Estimating the first-order conditions of the model allows more realistic parameterizations than estimating the solution directly. The model cannot, however, be solved analytically. To study the dynamics, I linearize the first-order conditions to study the response of the model to small changes in the cost of capital.
The exact procedure I follow is (a) linearize the estimates of equations (6) and (3) from Table 1, column (ii), about the sample average values for the variables; (b) put the linearized system in the canonical form of Blanchard and Kahn (1980) and solve it; and (c) examine how the factor demands change when the prices affecting them are changed. Linearizing these equations is unlikely to be misleading. First, the estimated cost of adjustment parameters carry implications for the dynamics. The simulations serve to illustrate what the estimates already imply. Secondly, the cost of adjustment terms are linear except for multiplication by the levels of other variables. These terms govern the dynamics of the simulation. Abel and Blanchard (1986) show that linearizing such functional forms is a good approximation.

Some assumption must be made to close the model. In particular, though the representative firm in the manufacturing sector is a price-taker in the labour market, the sector as a whole does not face elastic labour supply. On the contrary, labour supply is highly inelastic, and hence bounds the response to a shock that could otherwise make the economy expand indefinitely. I add a final relationship to the system to take into account inelastic labour. I assume that the labour supply curve has a constant elasticity of 0.1. The equation that labour supply equals labour demand is solved with equations (6) and (3).

I consider the effect of changing both the purchase price of capital and the investors' required rate of return on the demand for capital and its work week. I consider decreases in these two components of the implied cost of capital, but the results are exactly reversed for increases. A decrease in the required rate of return of investors increases the discount rate and hence increases the value of the firm. The discount rate, \( r_d \), enters the model highly non-linearly. As I outline above, this problem is overcome by linearizing the system. Bernanke (1983) uses a similar procedure.

Figures 1-4 give the response of the capital stock and its work week to different changes in the price of capital and the rate of return. The changes can be thought as changes in tax rates. A decrease in the purchase price of capital can arise when the investment tax credit is increased or depreciation allowances are liberalized. A decrease in investors' required rate of return may occur when the tax rate on investment income is reduced.

In figure 1, I present the change in the demand for capital and its work week for a permanent, ten per cent reduction in the cost of capital. The reduction is unexpected; once it occurs, it is expected to, and indeed does, last indefinitely. In the long run, the capital stock increases by 3-1 per cent and the work week of capital increases by 9-7 per cent implying respective elasticities of about one-third and one. The capital stock is costly to adjust, so it responds only gradually to the change in price. Half the adjustment has taken place after five quarters, which is much more rapid than found in other studies. In a similar experiment,

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\*The average values needed to carry out the linearization are \( y_1 = 62.5, K_1 = 202.0, L_1 = 13.6, N_1 = 4.8, H_1 = 40.2, S_1 = 55.0, q_1 = 9.4, d = 0.9825, s^p = 142.1, s^K = 1698.1, r = 0.98, p^K = 0.68, w_1 = 1.75 \) and \( \alpha = 0.49 \). To calculate the intercept, \( \alpha \), in the production function (2) I set it so that (2) holds given the average values and the parameter estimates. I ignore technological progress, so the simulations are deviations from the steady state.

\*An alternative would be to simulate the non-linear Euler equations. Given that more assumptions are needed to simulate the model than to estimate it (see next footnote), studying the linearized system is a cost effective way to approximate its dynamic properties. The simulations are carried out using a computer program written by Jeffery Zax and provided to me by Olivier Blanchard.

\*Hausman (1981) estimates the uncompensated wage elasticity of labour supply to be virtually nil for adult males, but substantially higher for females. Ten per cent is a compromise. I assume that non-production workers are in elastic supply because the sector demands relatively few of them. Also, implicit in the simulations is that the price of capital is given except for the tax considerations, and that capital is elastically supplied.
Summers (1981) finds half the adjustment taking twenty years. The magnitudes of the long-run changes are comparable with those Summers estimates.\textsuperscript{§}

The work week of capital is costless to adjust. Indeed, it overshoots its steady state value by 17 per cent in quarter 3. It then gradually falls to its steady state value. For the entire period of adjustment, the firm has a lower capital stock than it desires given the new factor prices. Hence, it correspondingly increases the utilization of its stock by expanding its work week. Note that the figures give the response of demand for capital and its work week to changes in prices. The response of equilibrium quantities will be smaller and depend on elasticities of supply. In particular, the interest rate may rise when demand for capital is stimulated by policies such as the investment tax credit. Moreover, the premium for work on late shifts may rise in the face of large increases in demand by firms for night work.

In Figure 2, I present the response of capital to the ten per cent decrease in its cost that is expected in quarter 1 to be permanent. In quarter 9, the price of capital unexpectedly increases to its original level. Up to quarter 8, the dynamics are exactly as in the first example. In quarter 9, when the firms discover that the reduction is only temporary, they suddenly have capital substantially above the steady state value of zero. Because of the adjustment cost, the stock only gradually returns to its steady state value. On the other hand, the rate of utilization is free to adjust and therefore overshoots to offset the capital stock being above its steady-state value. The work week approaches the steady state from below.

Figure 3 gives the response of capital to a permanent decrease in investor’s required rate of return. It has a large effect on the demand for capital because it increases the present discounted value of cash flow as well as reducing the implied rental rate on capital. The steady state increase in the capital stock from a ten per cent reduction in investors’ required rate of

\textsuperscript{§}Summers studies the entire non-farm business economy, which is over four times the size of manufacturing. His simulation (Summers, 1981, Table 6) yields results substantially similar to those in this paper in the long run, but with much slower adjustments to the steady state.
return is 20.3 billion 1972 dollars, or ten per cent of the average stock. Because of the linearity of the solution, the relative changes of the stock and the work week and the rates of adjustment are exactly as in Figure 1. Note that the increase of the capital stock would be smaller if the shock to the required rate of return were not permanent, or of course, if the shock were smaller.

In a final experiment, I consider an expected, future, permanent reduction in the investors' required rate of return. But when the reduction is expected to take place, it is revealed that no reduction will take place. Hence, the interest rate never changes. These dynamics are displayed in Figure 4. Such a scenario could occur if the government announces a tax cut on investors' income to take effect in 9 quarters, if the firms believe the government, and if the government then reneges on its commitment. This is an effective policy for temporarily increasing the capital stock, but one which cannot be repeated often (Fischer, 1980). Future flows from the current capital stock are discounted at a lower rate, so the stock increases. In quarter 9, the firms discovers that they have been misled. They only gradually reduce their capital stock, but immediately adjust its utilization. Indeed, the utilization rate overshoots its steady state value and approaches it from below.

I find a potentially substantial effect of the real interest rate and the purchase price of capital on the demand for capital. The standard view is, however, that 'The rental price of capital, a conglomeration of interest rate and tax variables, is not very useful in explaining quarterly data of business fixed investment in the United States over the past twenty-five years' (Clark, 1979, p. 104). Clark does not conclude that the cost of capital is unimportant in theory, but that it does not vary enough, given slow adjustment of the stock, to be important in the data.

The findings of this paper provide important challenges to this standard view. First, I find a substantial effect of interest rates and factor prices on the demand for capital. Secondly, the

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*This change in the capital stock is larger than Summers' (1981, p. 109). He assumes inelastic labour supply, which could partially account for the differences. It may also be the case that my linearization breaks down for changes this large
adjustment costs I estimate are small enough so that the capital stock can respond somewhat to business-cycle frequency changes in interest rates and prices. Thirdly, lower interest rates increase the present discounted value of cash flow so that future labour services, which will be associated with the capital services, are also more highly valued.

It is useful to consider why prices and interest rates are important in my model but not in non-structural reduced forms such as considered by Clark (see also Bernanke (1983) for a

Figure 4. Response of capital to a future, permanent ten per cent decrease in investors' required rate of return when the decrease does not occur. Stock measured in billions of 1972 dollars. Work week measured in hours
related discussion). My procedure is as follows: I specify a structural model; I estimate the first-order conditions of the model with a parameterization that is too complicated to solve explicitly; and I linearize the estimated system to study its dynamics. Clark estimates linear reduced forms. Although the linear reduced form may correspond to some structural model, estimating it may not obey the restrictions implied by the production function and by profit maximization (in equation (6) for example). Consider equation (6a). The interest rate enters the implied rental cost of capital by multiplying \( p^R \), but also multiplying the future value of the factors. The implied reduced form is highly non-linear in variables and parameters. It is easy to impose the appropriate restrictions by estimating the first-order condition. By linearizing after estimating, I impose the restrictions, at least locally, when examining the effect of prices and interest rates on investment.

7. CONCLUSION

This paper provides the analytic mechanism and empirical evidence to analyse the dynamic demand for capital, labour and their levels of utilization. The work week of capital measures the utilization of the stock. It is constructed using data on the amount of shift work.

The productivity of extending the work week of capital must be low relative to the costs, given how few late shifts are worked. The average wage premium for working late shifts is low. This implies that the output elasticity will be estimated to be low. I consider two alternative explanations of these facts, both of which are consistent with the data, and both of which imply the same macroeconomic dynamics. The first is that the marginal wage premium is much higher than the average wage premium. The second is that there is an aggregation problem if some firms have rules against late shifts.

The estimated adjustment costs are also consistent with theory. The adjustment cost of capital is again estimated to be much lower than that found in other studies, implying more plausible rates of response to stocks. As with hours of production workers, the work week of capital is virtually costless to adjust. Thus, it provides a margin to easily absorb transitory shocks to product or factor prices.

Additionally, when the work week of capital is taken into account, the output elasticity of the work week of labour is not substantially larger than that of the stock of labour. Hence, the greater marginal product of hours \( (H) \) compared to workers \( (L) \), when the work week of capital is excluded, can be understood to arise because those extra hours imply a lengthening of the work week of capital, not because a current worker working an extra hour is more productive than a new worker. The estimates of (6) provide some justification for letting hours and workers enter multiplicatively in levels in the production function. On the other hand, their adjustment costs and contribution to labour's compensation are very different.

The work week of capital is essentially costless to adjust so it will respond immediately to shocks, whereas the stock of capital will respond slowly. The plausibly estimated adjustment costs imply that the rate of adjustment is not instantaneous, but is much more rapid than as estimated in other studies. The work week of capital provides an extra margin along which to adjust. In the response to a shock, the work week of capital will overshoot to compensate for the slow adjustment of the stock. The magnitude of the overshooting is about twenty per cent.

I find a large effect on the capital stock of changing interest rates and factor prices. These estimates provide a challenge to the standard view that prices are not important in determining

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\[ \text{In that I reject overidentifying restrictions my estimates are not consistent. It is difficult to judge the consistency of estimates in Clark's tradition.} \]
demand for capital. The long-run elasticity of the capital stock with respect to the price of capital is estimated to be about thirty per cent. The elasticity with respect to the required rate of return is about one.

ACKNOWLEDGEMENTS

This paper is a revision of the second chapter of my 1984 M.I.T. Ph.D dissertation. I am very grateful to my committee, Stanley Fischer, Jerry Hausman, and Olivier Blanchard, and to Andrew Abel, Ernst Berndt, Zvi Griliches, N. Gregory Mankiw, James Poterba, David Romer, Julio Rotemberg and Lawrence Summers for their extensive comments and discussion. I gratefully acknowledge the financial support of the U.S. National Science Foundation and the U.S. Social Science Research Council Subcommittee on Monetary Research.

APPENDIX

Capacity Utilization Data

This Appendix discusses how published data on capacity utilization do not represent directly data on capital utilization. Ideally, one would have an independent measure of the rate of utilization of each of labour and capital. At any time, the firm has four choices, how much labour and capital to hire or buy, and at what rate to use each. Because higher utilization has a cost, it does not always pay to have maximum utilization.

There are no published figures at the macroeconomic level for utilization of capital analogous to average hours of labour. An analogous figure would measure the physical utilization of the capital. For a machine it could measure the rate of speed of operation or percentage of the time it is in operation. For a structure, it could measure the percentage of the time it is in use. The published figures for capacity utilization reflect the ratio of output potential to 'potential output' rather than the usual utilization of capital. One could imagine using energy consumption as a proxy for capital utilization. Such a procedure again asks how much of an alternative factor is utilized.

The Fed constructs its index of capacity utilization by dividing its index of industrial production by an index of capacity measured in units of output (Board of Governors of the Federal Reserve System, 1978). It bases the index of capacity on McGraw-Hill surveys and the BEA's data on capital stock. The capacity figures are available only annually; the Fed interpolates the within-year figures. Therefore, most of the variation in the Fed's index capacity utilization is caused by variation in output. Indeed, the concept being measured is close to output divided by potential or trend output.

The BEA constructs its series for capacity utilization from a quarterly survey of firms. In the survey's questionnaire, the BEA fails to define what it means by capacity utilization but it 'believe[s] that most respondents use a measure of "maximum practical capacity"' (Bureau of Economic Analysis, U.S. Department of Commerce (1977, p. 25). emphasis added). The BEA defines maximum practical capacity as output were a standard work week of labour to be supplied.

Variations in the two measures of capacity utilization come mainly from the amount of labour input. Therefore, the choice of measured capacity utilization is not independent of the choice of other inputs.
Data for the Estimates

The data are quarterly for manufacturing from 1955 to 1980. The output data (y) are the Federal Reserve Board’s quarterly index of output in manufacturing, scaled so that it equals annual NIPA output in 1967. The quarterly data for investment are from the Survey of Current Business. Structures and equipment are aggregated. I construct the capital stock data (K) using a fixed depreciation rate of 0.0175 per quarter and a benchmark net capital stock of 311.8 billion 1972 dollars at the end of 1981 (Survey of Current Business, October 1982, p. 33). This depreciation rate is also imposed in estimating the Euler equations.

The data for employment (L, N), wages, the quit rate and hours are from the BLS establishment survey. The wage series (w) is the average straight-time rate per hour for the production workers. The data on average hourly earnings (w') are also used in equation (3). The hours series (H) is total average weekly hours. Hours are multiplied by the number of weeks in the quarter in the marginal cost expressions in the Euler equations to express cash flow at quarterly rate. To construct the fixed cost of employing a worker (S' and S''), I divide the compensation minus wages, salaries and contributions to social insurance into the number

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of workers using annual national income and product accounts data. These costs include employer contributions to pensions and health insurance. The annual NIPA figures are interpolated.

The expression for the price of capital is given in equation (4). The purchase price \( P \) is the implicit deflator from the BEA. The quarterly series for the present value of depreciation allowances (PVCCA,) and the investment credit (ITC,) are those computed by Data Resources Inc. The present values of depreciation allowances are computed using the technique outlined by Jorgenson and Sullivan (1981). Expected tax savings, assuming that current law remains unchanged, are discounted by using the term structure of interest rates. I estimate the required rate of return with the after-tax, real return on three-month Treasury bills plus a constant risk premium of two per cent per quarter. I calculate the premium by taking a weighted average of the return in excess of the return on Treasury bills of the stock market and of corporate bonds. The weight for equity is 0.8. The excess return of the stock market is 6.7 per cent; the excess return of corporate bonds is 0.6 (Ibbotson and Sinquefeld, 1982, 15). Therefore, the premium is about eight per cent at annual rate or about two per cent at quarterly rate.

Construction of the work week of capital is discussed in detail in the text. The data are given in Table III.

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